

**GRAND FORKS COUNTY EMPLOYEES ASSOCIATION
EMPLOYEE REPRESENTATIVE MEETING
16 January 2008 @ 3:00 PM**

OFFICERS PRESENT:

Larry Ahles, Deana Mayotte

OFFICE REPS & AND OTHERS PRESENT:

Riel LaFontaine – Information Systems
Andrea Huso – Property & Records
Larry Hoffman – Sheriffs Department
Suzanne Kilichowski – Social Services
Linda Hammer – Extension
Rod Huot – Sheriffs Department
Deana Mayotte – Finance & Tax
Lynn Johnson – Social Services
Kevin Anderson – Foster Care
Larry Ahles – Juvenile Detention
Tom Grinde – Building & Grounds

OLD BUSINESS:

President Larry Ahles called the meeting to order. No previous minutes to approve, they will be approved at the next meeting.

Treasurer Dean Mayotte gave the treasurer's report. Checking \$16.81, Savings \$2,639.80, CD 1 \$2,000, and CD 2 \$6,000. Motion to accept Treasurer's report made by Kevin Anderson, seconded by Riel LaFontaine.

Lynn Johnson updated us with the status on the SAM'S club memberships. In order to receive the discount we need to have 50 paid memberships, currently only 32 members have paid. She will check with their representative to see if we can accept those who have paid and accept others as they wish.

see attached email

Employee members need to have dues paid by February 1st, 2008. Each office rep will collect from their department and turn in the funds to Toni Kain of juvenile detention (the new treasurer).

Cookbook tabled

NEW BUSINESS:

Each department rep is responsible for passing out ballots to their departments.

Discussions about negotiation ideas

Possibilities mentioned:

- Anniversary date raises, Larry recapped the reason for the 3% all at once straight across the board. The cost of living area was also discussed during this discussion.

NEW BUSINESS CONTINUED:

Mr. Huot mentioned the pay scale gaps at the sheriff's office when percentage raises are paid. He mentioned the disgruntled employee's opinions. Mr. Huot, representing the sheriff's office stated that there are many problems with that method of pay raises and a lot of the department feels it is unmerited.

President Ahles stressed that at least 60% of dues need to be collected otherwise we can not negotiate according to the bylaws.

Group discussion was held about possibly using incentives to get employees to sign up.

President Ahles motioned to adjourn, second by treasurer Mayotte, meeting adjourned.

The next meeting will be held on:

Wednesday, February 20, 2008 at 3:00 PM, 6th Floor, COB, Conference Room B

Respectfully submitted by Andrea Huso for Renee Powell, Secretary